Approved For Release 2003/06/26 : CIA-RDP80B01676R004300180026-0

Executive Registry
10-1743

SEP 1958

MEMORANDUM FOR: Director of Central Intelligence

THROUGH : Deputy Director (Support)

SUBJECT : Your Participation in the JOT Program

1. Attached you will find for your information a few statistics on the group you are addressing on Friday, October 3. This is in effect the kick-off to the whole program.

2. I will have spoken to the JOT's ahead of you and will have outlined to them the purpose of the JOT Program, the history of the Program, its acceptance by the Agency after some rough going in its initial stages and will then have dwelt at some length on the reasons for this particular program. You might care to accentuate some of the points I will have made such as: modern day intelligence is a profession; it is no longer a job for amateurs; the JOT in the Russian intelligence service gets considerably more training and preparation for his assignment than we give even in our new 45-week course; the relatively ignorant Old Bolshevik of the Twenties is a man of the past; the Russian intelligence officer of the Sixties will be a highly-trained, highly-skilled professional. I also will have pointed out that the valuable members of CIA today are specialists and not generalists, and that the most effective way of becoming an executive in CIA twenty years from new is to demonstrate initial outstanding ability as a specialist.

3. I hope that you will speak at length on why you personally have chosen the intelligence business as a career and will also stress the importance of the Central Intelligence Agency in its relation to our Government and the governments of the Free World. The present crop of JOT's is a reasonably sophisticated bunch. I would hope therefore that you would not hesitate to discuss some of the problems which CIA is confronted with today.

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4. Please give me an opportunity to introduce you. I promise it won't be a long or embarrassing procedure!

MATTHEW BAIRD
Director of Training

Attachments:
1. Statistics for new JOT Program
2. Memo describing new JOT Program

CONCUR:

Deputy Director (Support) Date

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